



# PI KAPPA DELTA

The Art of Persuasion, Beautiful and Just

## Code of Conduct

In order to provide the most fair, equitable, and inclusive environment, respecting the Pi Kappa Delta motto of “The Art of Persuasion: Beautiful and Just,” all participants in any Pi Kappa Delta sanctioned event will agree to the following code of conduct

For the purposes of this document, the term “Participant” includes all competitors, performers, judges, coaches, volunteers, observers, and tournament staff.

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### **As a participant in a Pi Kappa Delta event, I agree to the following:**

- I will contribute to an inclusive and equitable environment by avoiding communication that disparages others based on race, ethnicity, national origin, or citizenship status.
- I will address others in a way that does not invalidate their sex, gender identity, or sexual orientation.
- I will not disparage or conduct myself in a way that excludes or marginalizes others based on ability status.
- I will refrain from any behavior that would constitute harassment, including unwanted contact, comments, or behavior that could create a hostile environment. If made aware of any behavior that might make others uncomfortable, I will amend that behavior to the best of my ability.
- I will respect the host site and facilitators of the event by fair treatment to the spaces, facilities, volunteers, and tournament staff.
- When acting as an observer, I will refrain from any behaviors that distract, harass, belittle, discourage, or otherwise disrupt those who are performing.
- I will refrain from any activity that can deliberately affect the physical and mental health of other participants.

-I will uphold the rules and ethical standards of every event in which I am competing, judging, coaching, or observing.

-I will avoid any behavior or utterance that inhibit the expression of one's lived experience, recognizing that other participants may have stories that dramatically differ from my own.

*I hereby agree to uphold the Code of Conduct*

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Name (Please print and sign)

*To have your entire team sign the Code of Conduct, please use the signature form below.*

